* To be eligible for group coverage in most states you must have a minimum of two eligible employees. Colorado, Connecticut, Delaware, Florida, Massachusetts, Mississippi, North Carolina, New Hampshire, Rhode Island, Vermont and Washington allow group coverage with one eligible employee. If you're in these states and looking for this type of coverage please choose a group size of 99 or less. Eligibility is defined by each state's laws or regulations. Employers/employees must meet eligibility requirements to receive benefits. Other restrictions may apply. Specific state information on plan availability will be displayed after performing the search above.

Learn more about our proven solutions

From traditional coverage to consumer-driven health plans** and more, we offer a range of solutions to help meet your employees' needs and your company's budget.

UnitedHealth Basics Traditional or value-driven plans Consumer-driven health plans Features: Features: Limited coverage for essential benefits Proven and affordable plans for any size firm Lower cost, high deductible plan designs Discounts on certain non-covered services Traditional, tailored options Definity SM Health Savings Flexible spending accounts (FSA) Flexible spending accounts (FSA) Definity Planth Reimbursement Account (HRA)	Part-time or hourly employees	Full-time employees	Employees engaged in their health
Limited coverage for essential benefits Discounts on certain non-covered services Flexible spending accounts Proven and affordable plans for any size firm Traditional, tailored options Customizable benefit designs Flexible spending accounts Proven and affordable plans plan designs Definity SM Health Savings Account (HSA) Definity SM Health	UnitedHealth Basics ^{s™}		
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	benefits Discounts on certain non- covered services Flexible spending accounts	for any size firm Traditional, tailored options Customizable benefit designs Flexible spending accounts	plan designs Definity SM Health Savings Account (HSA)

UnitedHealth Wellness® Solutions

A portfolio of wellness programs and services to help keep your employees healthy.

Medical plan features

Most medical plans include:

Pharmacy	Care24 [®] or NurseLine SM
Mental health	Disease management
Reminders program	Care Coordination SM

Specialized network for transplants, cancer, heart disease, kidney and neonatal care

Online tools, programs and treatment decision

support

COBRA and flexible benefits

Save money and lighten your administrative responsibilities with Pre-Tax Premium plans, COBRA administration services and Flexible Spending Accounts. Available for customers with 20 to 99 eligible employees, these programs can help you reduce payroll-related taxes, increase employee satisfaction and get the administrative support you need.

Specialized products

We also offer a range of specialized products for retirees, including Medicare supplemental coverage and Part D pharmacy coverage.

Commitment to Wellness

We don't just help your employees when they're sick.

United Healthcare understands that improving benefits and treatment options for our members positively impacts the entire health care system.

Here's how: Our programs and services support your efforts to keep employees healthy. Healthier employees tend to be more productive and spend fewer health care dollars. Health care professionals have more time to focus on patients with serious needs. In general, the whole system simply works more smoothly and effectively.

An important part of our commitment includes access to valuable information and resources. The tools and services available on UnitedHealth Wellness[®] and myuhc.com[®] focus on delivering this access to employees.

Through these programs and tools, your employees can:

- Identify current health status
- Learn about areas for improvement
- Get personalized, easy-to-understand health information
- Enroll in programs to lose weight, quit smoking or improve nutrition
- Find support through online health coaching.
- Manage chronic diseases
- Get discounts on wellness products and services not covered

Health & Wellness

Feel good. Be healthy. Live well. SM

We know you want to be healthier. We want you to be healthier, too.

Whether you're trying to get healthy, stay healthy or live with a chronic illness, United Healthcare gives you the tools to improve your overall health and well-being.

Our wellness programs are easy to use and always available. Best of all, they're part of your United Healthcare insurance plan.



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